

AmeriHealth New Jersey Small Employer Health (SEH) program amendments to comply with federal law

Follow us on social media because it's #Good4U!



[View online](#)
[Forward to a friend](#)

IMPORTANT: The purpose of this alert is to highlight three major changes that are being communicated as an advanced alert until the completed guidelines are released. This is not to be interpreted as inclusive of all 2014 changes.

Please see the following revised guidelines that AmeriHealth New Jersey is actively enforcing for 2014 new business and renewing groups.

1. The rule that 51% of the eligible employees work in New Jersey no longer applies. However, the SEH rules now state that all eligible employees must “live, work or reside” within our service area. Business must still be located in New Jersey.
2. All groups must now have at least one “common law employee”. That means partner/owner and Sole Proprietor groups where there are no eligible common law employees will no longer be qualified as SEH eligible. The group may enroll partners, owners, or officers who are actively engaged in the business, however to qualify as SEH they must now have at least one common law employee.
3. “Husband/Wife” (including same sex and domestic partners) groups are no longer eligible. This is the exception to rule #2 above. It does not matter if the spouse is a common law employee. All “Husband/Wife” groups are no longer eligible for SEH coverage regardless of employment status.

Groups in 2014 will be non-renewed if they do not meet the criteria listed above. AmeriHealth New Jersey is actively working on finalizing our 2014 SEH guidelines and will send out a notification as soon as the document is complete.