

# HEALTH CARE REFORM EDUCATION

PPACA Educational Series



## Health Care Reform: Employer Mandate Final Regulations and Clarification

When the "Employer Mandate" provision of the Patient Protection and Affordable Care Act (PPACA) takes effect in 2015, employers with 100 or more full-time employees or full-time equivalents must offer medical coverage that is "affordable" and provides "minimum value" to full-time employees and their children up to age 26, or they may face penalties. This same rule will apply to employers with 50 or more employees in 2016.

Please join us for three one-hour complimentary web meetings that will help you understand employers' obligations with regard to the final rules of the employer mandate. You can register for any or all of the sessions.

- **March 19:** Differences between the final and the proposed rules; transition relief for certain employers; and requirements based on employer size
- **March 27:** Full-time employee status; measurement and stability periods; and unique rules applicable to various types of workers
- **April 2:** Final rules for reporting health insurance coverage by large employers and reporting minimum essential coverage by insurers and self-funded employers

**Register now – it's easy!**

<http://webinar.cigna.com/?elqPURLPage=1510>

You'll receive the direct access passcode upon registration.



**Part 1: Wednesday, March 19**  
**Part 2: Thursday, March 27**  
**Part 3: Wednesday, April 2**

**All events begin at 3 PM ET**  
(2 pm CT, 1 pm MT, 12 pm PT)

**REGISTER NOW**

**Featured Speakers:**

**Kathy Vaccaro**

VP Health Care Reform, Cigna

**Crowell & Moring Presenters**

Crowell & Moring, LLC, a Washington D.C.-based law firm, is nationally-renowned for its practice in health care and employee benefits. Cigna has established an arrangement with Crowell & Moring to help clients navigate the evolving landscape created by the PPACA.

Visit our [Informed on Reform website](#) for information about the Patient Protection and Affordable Care Act (PPACA).