



Helping you stay up to date, from employee well-being to ADA and PFML compliance



Join MetLife and DMEC for **two** upcoming webinars:

The first, **October 5 at 12:00 EST**, will give attendees insights from MetLife that will help you better support your customers and their employees as they place more value than ever on protection, safety, and preparedness. This session we will break down some of the most common post-pandemic accommodation requests we expect to see as we move into our “next normal.” We’ll discuss how your customers can help train your managers in the ADA interactive process and provide strategies that could help your customers be both compliant and empathetic as they prepare to welcome employees back to the workplace.

Here's your opportunity to:

- ✓ Gain an understanding about which groups of employees have been disproportionately impacted by the pandemic
- ✓ Identify key considerations to help ensure your customers' policies are more personalized and meaningful to their employees
- ✓ Discover potential solutions for common accommodation requests so you can help your customers manage their business needs in a compliant fashion

For your complimentary registration, [CLICK HERE](#). Enter code **21METLIFE2** when prompted in the registration process to sign up at no cost to you.

The second webinar, on **November 11 at 12:00 EST**, will focus on the new Connecticut Paid Family and Medical Leave (CT PFML) law. You will learn about the provisions of the law, including tips and guidance for what to consider based on your customers' decision whether they choose to utilize the state plan or select a private plan option. Learn what to expect when their employees file CT PFML claims including how the claims will be administered, how they can coordinate these benefits with STD, FMLA, PTO, other benefit plans, and more.

Here's your opportunity to:

- ✓ Learn how the PFML program is influencing changes to the unpaid family and medical leave laws and how the paid family and medical leave law is impacted by the statute to raise minimum wages
- ✓ Hear about state and private plan options and what resources are available to support your customers' organizations
- ✓ Help understand your customers' obligations and the timeline for participating in the claim submission/approval process

For your complimentary registration, [CLICK HERE](#). Enter code **21METLIFE3** when prompted in the registration process to sign up at no cost to you.



[Unsubscribe](#) © 2021 MetLife Services and Solutions, LLC.

If you do not wish to receive commercial emails from MetLife or its affiliates in the future, please email your request to dns@metlife.com. Do not respond to this email to opt-out. You may also contact us in writing at MetLife Customer Privacy Center,

P.O. Box 489, Warwick, Rhode Island 02887-9954. Please allow up to 10 days for us to process your opt-out. You may receive emails from us during that time, for which we apologize. If you are eligible for benefits through an employer that offers benefits provided by a MetLife company, this opt-out will not apply to emails relating to those benefits. Like most paid leave programs, MetLife's paid leave programs contain certain exclusions, exceptions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife for complete details. The information presented in this presentation is not legal advice and should not be relied upon or construed as legal advice. It is not permissible for MetLife or its employees or agents to give legal advice. The information in this presentation is for general informational purposes only and does not purport to be complete or to cover every situation. You must consult with your own legal advisors to determine how these laws will affect you.

L0921016770[exp1122][All States]©2021 MetLife Services and Solutions, LLC