



## Families First Coronavirus Response Act Passed into Law

The federal and state governments are working quickly and collaboratively to get relief packages out to employers and employees in NJ. Below is from the NJ Department of Labor site:

The COVID-19 virus is impacting all of our daily routines, with many employers feeling especially vulnerable. To ease your financial burden, we want you - particularly our small business owners - to know that financial relief will be available in the wake of the COVID-19 pandemic. Bipartisan federal legislation expected to be signed this week will provide small and mid-sized businesses with 100 percent compensation for providing two weeks of sick leave to employees, along with tax credits for providing up to three months of Paid Family Leave. New Jersey lawmakers are also working on providing robust relief to our valued business community.

**We urge you to continue to pay your workers whether or not they are able to work.** All but the largest employers will be fully reimbursed under the legislation, and employees who are not well or are caring for someone who is ill will have the peace of mind and financial security to stay home. Employees who continue to be paid are not eligible for Unemployment Insurance or other benefits.

Please [click here](#) to read more

Last night, President Trump signed into law the Families First Coronavirus Act which expands FMLA creating a new type of leave called "Emergency Paid Leave" and provides tax credits to employers to reimburse them 100% of the amount they pay to employees under this emergency legislation through tax credits. The DOL and other federal agencies are working on issuing guidance and employer facing reference materials to provide more details on how these new requirements and new tax credits will work. Here are some references for you to review while we are waiting for more formal guidance:

[Summary: H.R.6201 - 116th Congress \(2019-2020\)](#)

[National Law Review Article- What Employers Need to Know](#)

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**Any Questions or Feedback?**

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