

IRS Announces 2015 COLA Increases for FSA, Transit, Adoption Assistance, More

Via Rev. Proc. 2014-61, the IRS today announced 2015 inflation adjustments for more than 40 tax provisions, including:

- SECTION 125 HEALTH FLEXIBLE SPENDING ACCOUNTS (FSAs) The annual election cap increases to \$2,550 per employee.
- SECTION 132 PARKING AND TRANSIT ACCOUNTS
 The monthly limitation remains at \$250 for Parking and remains at \$130 for Transit.
- SECTION 137 ADOPTION ASSISTANCE PROGRAMS

 The amount that can be excluded from an employee's gross income for the adoption of a child increases to \$13,400. This begins to phase out at a modified AGI of \$201,010.

We encourage you to review the linked IRS publications for complete

details. Thank you, O.C.A. Benefit Services Compliance at its peak! Give us a call!!