



**Oca**

Office of  
Compliant  
Administration

Healthcare Update

# HSA CONTRIBUTIONS. IRS ANNOUNCES 2020 LIMITS.

The Internal Revenue Service (IRS) has released the 2020 inflation-adjusted amounts for Health Savings Accounts (HSAs). Contribution limits, minimum deductibles, and the maximum for out-of-pocket expenses all go up next calendar year.

## **2020 HSA Contribution Limits**

Starting January 1, 2020, annual maximum contribution levels will rise for both individual and family coverage. Account holders with individual coverage will be able to contribute \$3,550, a \$50 increase from 2019. Those with family coverage may contribute up to \$7,100, a \$100 increase from 2019.

## **Minimum Deductible for HDHPs**

The IRS also raised the minimum deductible for qualified high deductible health plans (HDHPs).

In 2020, the individual coverage minimum deductible is \$1,400, up \$50; the family coverage minimum deductible goes up to \$2,800, a \$100 increase.

*Please keep this in mind when offering stacked HRAs and FSAs.*

## **Maximum for Out-of-Pocket Expenses**

The maximum limit for out-of-pocket expenses is going up in 2020, as well. Those with individual coverage will have a \$6,900 limit, a \$150 increase. Account holders with family coverage see a \$300 increase to \$13,800.

## **Catch Up Contributions**

The 2020 catch up contribution limit remains the same, at \$1,000, for those 55 years of age and older.

### 2020 HSA Contribution Limits/Minimum Deductible/Out-of-Pocket Expenses

	2019	2020
Contribution Limits	Individual: \$3,500 Family: \$7,000	Individual: \$3,550 Family: \$7,100
Minimum Deductible for HDHPs	Individual: \$1,350 Family: \$2,700	Individual: \$1,400 Family: \$2,800
Maximum Out-of-Pocket Expenses	Individual: \$6,750 Family: \$13,500	Individual: \$6,900 Family: \$13,800

**Have Questions?** Call us today at 855-OCA-0777 or email [sales@oca125.com](mailto:sales@oca125.com).

## Benefit Administration Done Right