

BROKER Connection

News to help you grow your business

May 19, 2014

ACA Rule Limits Waiting Period for New Hires

The Affordable Care Act establishes new rules around the waiting period that may apply to new hires before they obtain eligibility for health coverage. Beginning with the first plan year on or after Jan. 1, 2014, all group health plans must have a waiting period for new hires that does not exceed 90 calendar days.

[Learn more](#)



IRS Releases 2015 HSA Limits



The IRS has announced the 2015 contribution limits, deductible minimums and out-of-pocket maximums for HSAs and high-deductible health plans.

[Learn more](#)

New Innovation Programs Announced



Read about our two-way health messaging service, the Caregiver Partners pilot program and the Member Perks™ online savings program in the latest **Innovation Spotlight**.

Network News

- ▶ **Dental Network Growth:** Our dental PPO network has seen significant growth this past year, outpacing the industry average. [Learn more](#)

Plan Updates

- ▶ **Accident Protection Plan Increases Availability:** Our Accident Protection Plan can now be offered in the state of Maryland, making the product available in all 50 states and Washington, D.C. [Learn more](#)
- ▶ **Dental Plans:** See what sets UnitedHealthcare dental plans apart in the [Seven Things You May Not Know about UnitedHealthcare Dental Plans](#).

Compliance/Legislative

- ▶ **Defense of Marriage Act vRuling:** Read what you need to know about the U.S. Supreme Court

Ideas/Suggestions?



Do you have an idea or suggestions for future editions of Broker Connection? Send us an email and let us know! [Learn more](#)

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ruling of the Defense of Marriage Act as unconstitutional. [Learn more](#) ▶

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Pharmacy

- ▶ **Latest Prescription Drug List (PDL) Changes:** Review the latest [PDL Tracker](#) for a recap of changes outside our Jan. 1 and July 1 pharmacy benefit updates.
- ▶ **Specialty Drugs Update:** Read a [report](#) highlighting a recent panel discussion on Specialty pharmaceuticals and the challenges and health outcomes associated with these medications. [Learn more](#) ▶



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