

# BROKER Connection

News to help you grow your business

November 14, 2014

## IRS Revises 2015 FSA Amounts

On Thursday, Oct. 30, 2014, the IRS released annual cost-of-living adjustments for 2015. The annual allowable dollar limit on employee contributions to employer-sponsored health care flexible spending accounts will increase to \$2,550, effective for plan years beginning on or after Jan. 1, 2015.

[Learn more](#)



## HPID Requirement Delayed



The Department of Health and Human Services has announced a delay of the requirement for health plans to obtain a Health Plan Identifier (HPID).

[Learn more](#) ▶

## Tobacco Cessation Drugs to be Covered



Beginning Jan. 1, 2015, or when your client's UnitedHealthcare health plan renews, members will have certain tobacco cessation drugs covered at no cost. [Learn more](#)



## Plan Updates

- ▶ **New Dental Plan:** See how the new UnitedHealthcare Value Dental combines strong coverage of Preventive and Diagnostic Services with a discount program for other types of care. [Learn more](#) ▶

## Legislative & Compliance

- ▶ **Annual Disclosure Notice Scheduled:** The Annual Rights and Resource Disclosure notice will be sent to fully insured medical plan subscribers beginning in late November.

## Client & Member Services

- ▶ **Member Information Program Announced:** UnitedHealthcare has launched a pilot program to supplement the communications we normally send to our members to help them better understand the value of their benefits. [Learn more](#) ▶

## Receive News Alerts

Don't miss important health plan and reform updates. Text BROKERNEWS to 52789 via your mobile phone to receive bi-monthly alerts. [Learn more](#)

## Ideas/Suggestions?



Do you have an idea or suggestions for future editions of Broker Connection? Send us an email and let us know! [Learn more](#)

## Rate Our Articles



- ▶ **Member ID Card Experience Improved:** Beginning this month, a welcome letter and Quick-Start Guide will be inserted into ID card mailings to new member and existing members with recent plan changes. [Learn more](#) ▶
- ▶ **Direct Debit Premium Payment:** Clients who sign up for direct debit by Dec. 31 will have \$1 donated in their name to the U.S Marine Corps Reserve Toys for Tots Program. [Learn more](#) ▶

## Pharmacy

- ▶ **Latest Prescription Drug List (PDL) Updates:** Review the latest [PDL Tracker](#) for a recap of changes outside our Jan. 1 and July 1 pharmacy benefit updates.

Now you can provide input about Broker website articles. Simply use the Rate This Article four-star icon found at the end of each article.