The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Benefits may change upon renewal. For more information about your coverage, or to get a copy of the complete terms of coverage, visit Member Online Services at <u>www.HorizonBlue.com/members</u> or by calling 1-800-355-BLUE(2583). If you do not currently have coverage with Horizon BCBSNJ you can view a sample policy here, <u>www.state.nj.us/dobi/division\_insurance/ihcseh/sehforms.html</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-800-355-BLUE (2583) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$2,450.00</b> Individual / <b>\$4,900.00</b> Family for in-network <u>providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive</u> care is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network Health/Pharmacy providers <b>\$9,200.00</b> Individual / <b>\$18,400.00</b> Family. Aggregate family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
	Yes. See <u>www.HorizonBlue.com</u> or call 1-800-355-BLUE (2583) for a list of <u>in-network providers</u> . Benefits provided by in- <u>network providers</u> and	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common Medical Event	Services You May Need	What You	Will Pay		
		Network Provider (You will pay the least)	Out-of-Network Provider(You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$45.00 <u>Copayment</u> per visit. \$15.00 <u>Copayment</u> per visit for Telemedicine services. <u>Deductible</u> does not apply.	Not Covered.	Applies to selected PCP. Horizon CareOnline telemedicine services is an additional telemedicine feature provided through Horizon BCBSNJ's telemedicine vendor.	
	<u>Specialist</u> visit	\$70.00 <u>Copayment</u> per visit. \$15.00 <u>Copayment</u> per visit for Telemedicine services. <u>Deductible</u> does not apply.	Not Covered.	Applies to non-selected PCP. Horizon CareOnline telemedicine services is an additional telemedicine feature provided through Horizon BCBSNJ's telemedicine vendor.	
	Preventive care/screening/immunizati on	No Charge. <u>Deductible</u> does not apply.	Not Covered.	One per calendar year. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge for Home, Office, Independent Laboratory. <u>Deductible</u> does not apply. \$100.00 <u>Copayment</u> per visit for Outpatient Hospital.	Not Covered.	Molecular and genomic testing are subject to pre-service and post-service medical necessity review.	
	Imaging (CT/PET scans, MRIs)	\$100.00 <u>Copayment</u> for Outpatient Facility per visit.	Not Covered.	Requires <u>pre-approval</u> .	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at Prime Therapeutics LLC (Prime) Service Center www.MyPrime.com or 1-800-370-5088.	Generic drugs Preferred brand drugs	apply. \$50.00 <u>Copayment</u> / Retail \$100.00 Copayment/Mail	Order. <u>Deductible</u> does not apply. \$50.00 <u>Copayment</u> / Retail	Prior authorization may be required. Covers up to a 30 day supply per <u>copayment</u> , up to a 90 day supply applying separate <u>copayments</u> (retail) and a 90 day supply (mail order). Additional charges apply when using an out-of- network pharmacy. Cost sharing limits apply for certain drugs: Epinephrine autoinjector Idevices, Asthma Inhalers, Insulin.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.HorizonBlue.com/members.</u>

Common		What You	Will Pay		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider(You will pay the most)	Limitations, Exceptions, & Other Important Information	
www.myprime.com/content nt/dam/prime/memberp ortal/WebDocs/2025/Fo rmularies/HIM/2025 NJ 3T HealthInsurance		\$150.00 <u>Copayment/</u> Mail	\$75.00 <u>Copayment</u> / Retail \$150.00 <u>Copayment/</u> Mail Order. <u>Deductible</u> does not apply.	Prior authorization may be required. Covers up to a 30 day supply per <u>copayment</u> , up to a 90 day supply applying separate <u>copayments</u> (retail) and a 90 day supply (mail order). Additional charges apply when using an out-of-	
Marketplace.pdf		Covered at retail benefit in above applicable categories.	Not Covered.	network pharmacy. Cost sharing limits apply for certain drugs: Epinephrine autoinjector devices, Asthma Inhalers, Insulin.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgical Center. 40% <u>Coinsurance</u> for Outpatient Facility.	Not Covered.	Procedures related to spine surgery are subject to pre-service and post-service utilization management review.	
	Physician/surgeon fees	30% <u>Coinsurance</u> for Ambulatory Surgical Center. 40% <u>Coinsurance</u> for Outpatient Facility.	Not Covered.	Procedures related to spine surgery are subject to pre-service and post-service utilization management review. 30% <u>Coinsurance</u> for anesthesia in an ASC. 40% <u>Coinsurance</u> for anesthesia in an Outpatient Facility.	
If you need immediate medical attention	Emergency room care	40% <u>Coinsurance</u> for	\$100.00 <u>Copayment</u> then 40% <u>Coinsurance</u> for Outpatient Hospital.	<u>Copayment</u> waived if admitted within 24 hours. Out-of-network payment at the in- network level of benefits applies only to true <u>medical emergencies</u> and accidental injuries.	
	Emergency medical transportation	40% <u>Coinsurance</u> .	40% <u>Coinsurance</u> .	Out-of-network payment at the in-network level of benefits applies only to true <u>medical</u> <u>emergencies</u> and accidental injuries.	
	<u>Urgent care</u>	117	\$75.00 <u>Copayment</u> . <u>Deductible</u> does not apply.	Out-of-network payment at the in-network level only for <u>urgent care</u> .	
If you have a hospital stay		40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.	Requires <u>pre-approval</u> .	
	Physician/surgeon fees		Not Covered.	40% <u>Coinsurance</u> for anesthesia.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	40% <u>Coinsurance</u> for Outpatient Hospital.		The Integrated System of Care (ISC) is available for members with serious mental illness or substance use disorder. Reimbursement for ISC services requires a contracted ISC provider. Locate an ISC provider at <u>www.HorizonBlue.com/member-</u> ISC	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.HorizonBlue.com/members.</u>

Common		What You Will Pay			
Medical Event	Services You May Need	Network Provider (You will pay the least)		Limitations, Exceptions, & Other Important Information	
	Inpatient services	40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.	Requires <u>pre-approval</u> .	
If you are pregnant	Office visits	\$45.00 <u>Copayment</u> per visit for Office. \$70.00 <u>Copayment</u> per visit for Specialist. <u>Deductible</u> does not apply.	Not Covered.	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. Ultrasound.)	
	Childbirth/delivery professional services	40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.	none	
	Childbirth/delivery facility services	40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.	none	
If you need help recovering or have other special health needs	<u>Home health care</u>	\$20.00 <u>Copayment</u> for Outpatient Facility. <u>Deductible</u> does not apply.	Not Covered.	Requires <u>pre-approval</u> . Private-duty nursing is only covered under the <u>Home health care</u> benefit when required by a <u>Home health care</u> <u>plan</u> . Coverage is limited to 60 visits per calendar year.	
	Rehabilitation services	40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.	Requires pre-approval.	
	Habilitation services	40% <u>Coinsurance</u> for Inpatient Hospital.	Not Covered.		
	<u>Skilled nursing care</u>	40% <u>Coinsurance</u> for Inpatient Facility.	Not Covered.		
	Durable medical equipment	50% <u>Coinsurance</u> . <u>Deductible</u> does not apply.	Not Covered.		
	Hospice services	40% <u>Coinsurance f</u> or Inpatient Facility.	Not Covered.		
If your child needs dental or eye care.	Children's eye exam	No Charge. <u>Deductible</u> does not apply.	Not Covered.	This benefit is administered by Davis Vision. In-network routine vision exam child visit limit is 1 visit.	
	Children's glasses	Amounts greater than \$150.00 for non-collection frames. <u>Deductible</u> does not apply.	Not Covered.	This benefit is administered by Davis Vision. Lenses and Hardware are covered once every 12 months. Limit includes 1 pair of frames from the select Davis Vision collection or \$150.00 <u>allowance</u> for non-collection frames.	
	Children's dental check-up	Not Covered.	Not Covered.	none	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.HorizonBlue.com/members.</u>

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care

- Most coverage provided outside the United States.
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (only covered through the Home Health Care benefit when the Home Health Care plan is provided)
- Routine eye care (Adult, Optometrist/ Ophthalmologist office. For verification of coverage on routine vision services, please see your policy or <u>plan</u> document.)
- Routine foot care (excludes services or supplies related to Routine Foot Care, except: a) an open cutting operation to treat weak, strained, flat, unstable or unbalanced feet, metatarsalgia or bunions;
  b) the removal of nail roots; and c) treatment or removal of corns, calluses or toenails in conjunction with the treatment of metabolic or peripheral vascular disease)
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion services
- Acupuncture when used as a substitute for other forms of anesthesia
- Bariatric surgery

- Chiropractic care (limited to 30 visits per calendar year)
- Hearing aids, including coverage for cochlear implants (limited to one hearing aid per hearing impaired ear per 24-month period)
- Infertility treatment (limited to artificial insemination; requires <u>pre-approval</u>)

# Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.getcovered.ni.gov</u> or call 1-833-677-1010.

# Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-800-355-BLUE (2583) or visit <u>www.Horizonblue.com</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. You may also contact the NJ Department of Banking and Insurance Consumer Protection Services at 1-888-393-1062 ext 50998.

# Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>Copayment</u></li> <li>Hospital (facility) <u>Coinsurant</u></li> <li>Other <u>Coinsurance</u></li> </ul>	\$70.00	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>Copayment</u></li> <li>Hospital (facility) <u>Coinsurant</u></li> <li>Other <u>Coinsurance</u></li> </ul>	\$70.00	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>Copayment</u></li> <li>Hospital (facility) <u>Coinsurant</u></li> <li>Other <u>Coinsurance</u></li> </ul>	\$70.00
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700.00	Total Example Cost	\$5,600.00	Total Example Cost	\$2,800.00
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$2,450.00	Deductibles	\$0.00	Deductibles	\$1,400.00
Copayments	\$80.00	<u>Copayments</u>	\$1,700.00	Copayments	\$500.00
<u>Coinsurance</u>	\$2,400.00	<u>Coinsurance</u>	\$0.00	Coinsurance	\$100.00
What isn't covered		What isn't covered		What isn't covered	
Limits or <u>exclusions</u>	\$60.00	Limits or <u>exclusions</u>	\$20.00	Limits or <u>exclusions</u>	\$0.00
The total Peg would pay is	\$4,990.00	The total Joe would pay is	\$1,720.00	The total Mia would pay is	\$2,000.00

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



#### Notice of Nondiscrimination

Horizon Blue Cross Blue Shield of New Jersey complies with applicable Federal civil rights laws and does not discriminate against nor does it exclude people or treat them differently on the basis of race, color, gender, national origin, age, disability, pregnancy, gender identity, sex, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations. Horizon BCBSNJ provides free aids and services to people with disabilities (e.g. qualified sign language interpreters and information in other formats) and to those whose primary language is not English (e.g. information in other languages) to communicate effectively with us.

#### **Contacting Member Services**

Please call Member Services at 1-800-355-BLUE (2583) (TTY 711) or the phone number on the back of your member ID card, if you need the free aids and services noted above and for all other Member Services issues.

#### Filing a Section 1557 Grievance

If you believe that Horizon BCBSNJ has failed to provide the free communication aids and services or discriminated against you for one of the reasons described above, you can file a discrimination complaint also known as a Section 1557 Grievance. Horizon BCBSNJ's Civil Rights Coordinator can be reached by calling the Member Services number on the back of your member ID card or by writing to the following address: Horizon BCBSNJ

Civil Rights Coordinator PO Box 820, Newark, NJ 07101.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, through the Office for Civil Rights Complaint Portal, online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201 or by phone at 1-800-368-1019 or 1-800-537-7697 (TDD). OCR Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

#### Language assistance

Si habla un idioma diferente al inglés, hay ayuda disponible gratis. Llame al número que aparece al reverso de su tarjeta de identificación. 如果您讲英语以外的语言,可获取免费帮助。请拨打您的身份证背面的号码。

영어 이외의 언어를 사용하는 경우, 무료 지원 서비스를 받을 수 있습니다. ID 카드 뒷면에 있는 번호로 전화하십시오.

Se você fala um idioma diferente do inglês, a ajuda está disponível gratuitamente. Ligue para o número no verso do seu bilhete de identidade.

જો તમે અંગ્રેજી સિવાયની ભાષા બોલતા હોવ. તો મફતમાં મદદ ઉપલબ્ધ છે. તમારા આઇડી કાર્ડની પાછળ આપેલા નંબર પર કૉલ.

Jeśli mówisz w języku innym niż angielski, pomoc udzielana jest bezpłatnie. Zadzwoń pod numer podany na odwrocie dowodu osobistego. Se parli una lingua diversa dall'inglese, è disponibile un servizio di assistenza gratuito. Chiama il numero sul retro della tua carta d'identificaz ione.

Kung nagsasalita ka ng isang wika maliban sa Ingles, magagamit ang tulong nang walang bayad. Tumawag sa numerong nasa likod ng iyong ID card.

Если вы не говорите по-английски, вам помогут бесплатно. Позвоните по телефону, указанному на обратной стороне вашей IDкарты.

Si ou pale on lòt lang ke Anglè, gen èd ki disponib gratis. Rele nan nimewo ki ekri nan do kat idantifyan w lan.

यदि आप अंग्रेज़ी से भिन्न कोई अन्य भाषा बोलते हैं, तो निःशुल्क सहायता उपलब्ध है। अपने आईडी कार्ड के पीछे दिए गए नंबर पर.

Nếu bạn nói ngôn ngữ khác ngoài tiếng Anh, thì chúng tổi có thể giúp bạn miễn phí. Hãy gọi số ở mặt sau thẻ ID của bạn. Si vous parlez une langue autre que l'anglais, l'aide est gratuite. Appelez le numéro au dos de votre carte d'identité.

إذا كنت تتحدث لغة أخرى غير الإنجليزية، نوفر لك المساعدة مجانًا. يُمكنك الاتصال بالرقم الموجود على ظهر بطاقة الهوية اگر آب انگريزي كم علاوه كوئي دوسري زبان بول سكتم بين تو مفت مدد دستياب بمر. براه مهرباني شناختي كارلاً كي يچهلي طرف درج شده نمبر پر كال كرين.

CMC0008179\_A (0619)

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